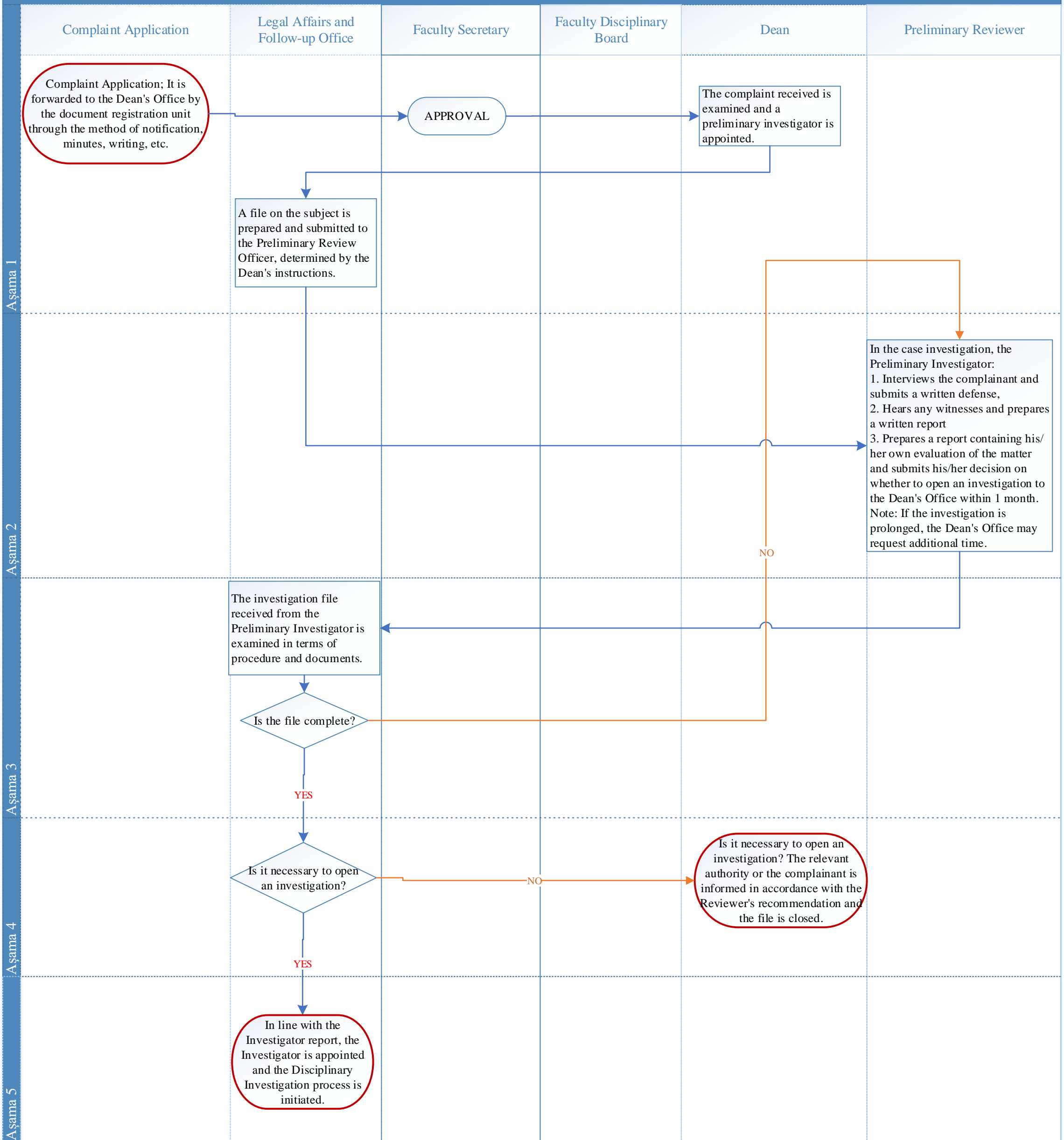


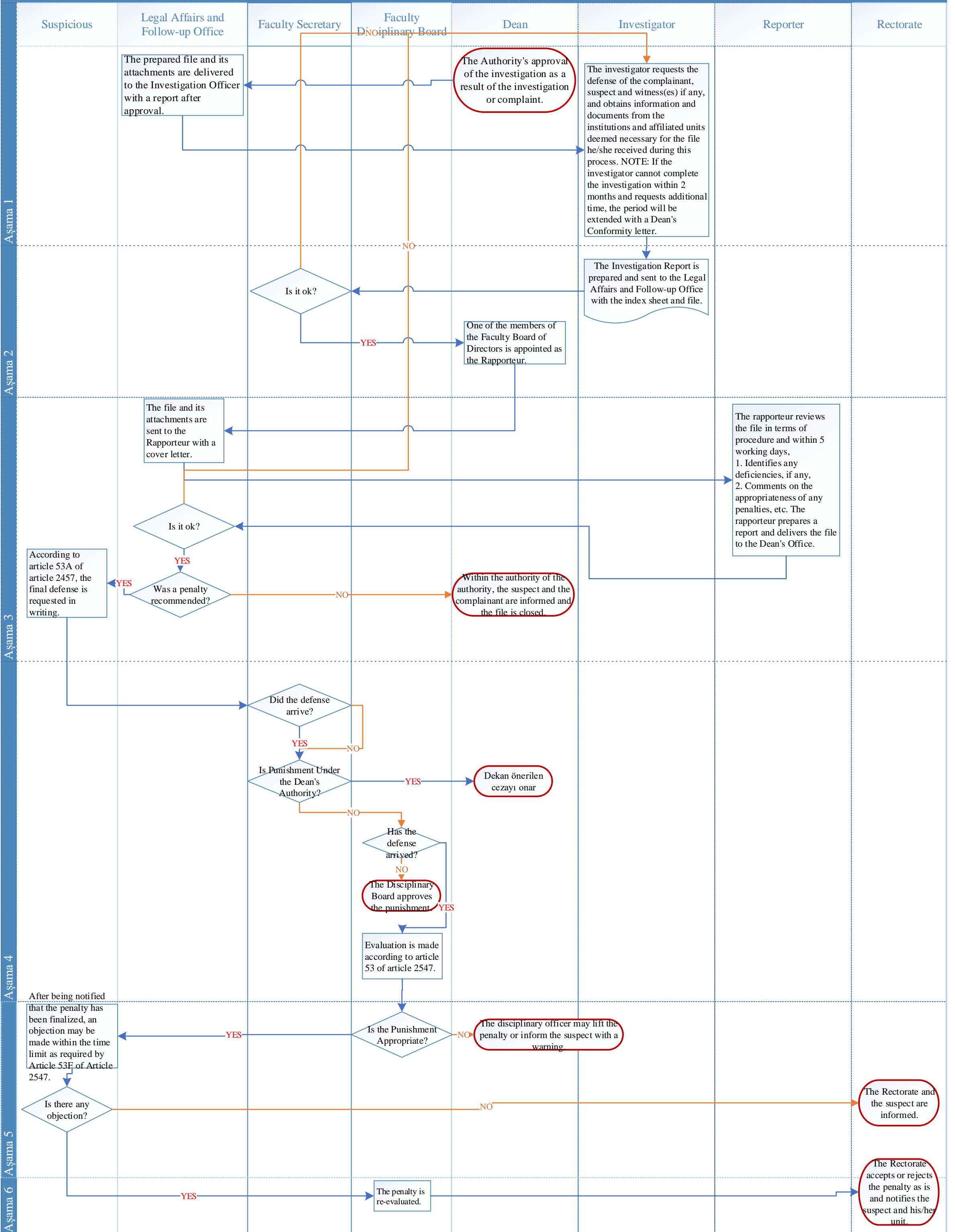


5.1. Complaint Review Workflow Process





5.2. Disciplinary Investigation Workflow Process





5.3. Criminal Investigation Workflow Process

